VERSAILLES FINANCIAL CORPORATION

Versailles, Ohio

CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2020 and 2019

VERSAILLES FINANCIAL CORPORATION Versailles, Ohio

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INDEPENDENT AUDITOR'S REPORT

Board of Directors Versailles Financial Corporation Versailles, Ohio

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Versailles Financial Corporation, which comprise the consolidated balance sheets as of June 30, 2020 and 2019, and the related consolidated statements of income, changes in shareholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Versailles Financial Corporation as of June 30, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Crowe LLP

Crown Hy

Columbus, Ohio September 28, 2020

VERSAILLES FINANCIAL CORPORATION CONSOLIDATED BALANCE SHEETS June 30, 2020 and 2019

ACCETO	<u>2020</u>	<u>2019</u>
ASSETS Cash and due from financial institutions	\$ 5,282,390	\$ 3,016,115
Overnight deposits and Federal Funds sold	11,602,000	6,939,000
Total cash and cash equivalents	16,884,390	9,955,115
Interest-bearing time deposits in other financial	.0,00.,000	0,000,110
institutions	1,250,000	1,000,000
Securities held to maturity (fair value of \$64,021 at	, ,	, ,
June 30, 2020 and \$84,514 at June 30, 2019)	61,952	80,605
Loans, net of allowance of \$255,432 at June 30,		
2020 and 2019	39,207,690	42,261,201
Federal Home Loan Bank stock	397,500	397,500
Premises and equipment, net	1,138,505	1,174,133
Accrued interest receivable	92,106	122,026
Other assets	382,263	<u>345,976</u>
Total assets	<u>\$ 59,414,406</u>	\$ 55,336,556
LIABILITIES		
Savings and checking accounts	\$ 26,613,207	\$ 23,292,895
Certificates of deposit	17,415,023	15,976,020
Total deposits	44,028,230	39,268,915
Federal Home Loan Bank advances	2,000,000	3,000,000
Other liabilities	1,260,976	1,091,353
Total liabilities	47,289,206	43,360,268
SHAREHOLDERS' EQUITY Preferred stock, \$.01 par value, 1,000,000 shares		
authorized, none issued and outstanding	-	-
Common stock, \$.01 par value, 10,000,000 shares		
authorized; 387,289 and 390,617 shares issued	3,845	3,871
Additional paid-in capital	3,055,083	3,089,125
Retained earnings	9,583,322	9,417,442
Treasury stock, 35,460 shares, at cost	(354,600)	(354,600)
Unearned employee stock ownership plan shares	(162,450)	(179,550)
Total shareholders' equity	12,125,200	<u>11,976,288</u>
Total liabilities and shareholders' equity	<u>\$ 59,414,406</u>	\$ 55,336,556

VERSAILLES FINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF INCOME Years ended June 30, 2020 and 2019

Interest and dividend income		<u>2020</u>		<u>2019</u>
Loans, including fees	\$	1,984,683	\$	2,011,342
Securities held to maturity	Ψ	2,850	Ψ	3,808
FHLB dividends		13,443		23,360
Deposits with banks		139,985		194,348
Total interest and dividend income		2,140,961		2,232,858
Interest expense				
Deposits		290,584		203,743
Federal Home Loan Bank advances		54,450		67,100
Total interest expense		345,034		270,843
Net interest income		1,795,927		1,962,015
Provision for loan losses		<u> </u>		<u>-</u>
Net interest income after provision for loan losses		1,795,927		1,962,015
Noninterest income				
Other income		20,525		17,242
Total noninterest income		20,525		17,242
Noninterest expense				
Salaries and employee benefits		726,799		710,521
Occupancy and equipment		83,707		77,488
Directors' fees		81,600		83,350
Data processing		146,848		143,026
Franchise taxes		77,493		92,000
Legal, accounting and exam fees		121,475		120,672
Federal deposit insurance Other		2,195		13,132
		127,214		139,439
Total noninterest expense		1,367,331		1,379,628
Income before income taxes		449,121		599,629
Income tax expense		99,000		129,168
Net income	<u>\$</u>	350,121	\$	470,461
Basic and diluted earnings per common share	\$	0.94	\$	1.27

VERSAILLES FINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY Years ended June 30, 2020 and 2019

	Common <u>Stock</u>	Additional Paid-In <u>Capital</u>	Retained <u>Earnings</u>	Treasury <u>Stock</u>	Unearned ESOP <u>Shares</u>	<u>Total</u>
Balance, July 1, 2018	\$ 3,854	\$ 3,039,304	\$ 9,038,629	\$ (354,600)	\$ (196,650)	\$ 11,530,537
Net income	-	-	470,461	-	-	470,461
Commitment to release 1,710 ESOP common shares, at fair value	-	37,800	-	-	17,100	54,900
Repurchase of 250 shares, held in reserve as unissued	(2)	(4,998)	-	-	-	(5,000)
Issuance of 3,500 restricted stock awards	-	-	-	-	-	-
Dividend paid, \$0.25 per share	-	-	(91,648)	-	-	(91,648)
Vesting of 1,920 shares under restricted stock award plan	19	(19)	-	-	-	-
Stock-based compensation expense		17,038				17,038
Balance, June 30, 2019	3,871	3,089,125	9,417,442	(354,600)	(179,550)	11,976,288
Net income	-	-	350,121	-	-	350,121
Commitment to release 1,710 ESOP common shares, at fair value	-	25,428	-	-	17,100	42,528
Repurchase of 3,328 vested ESOP common shares, held in reserve as unissued	(33)	(93,151)	-	-	-	(93,184)
Dividend paid, \$0.50 per share	-	-	(184,241)	-	-	(184,241)
Vesting of 700 shares under restricted stock award plan	7	(7)	-	-	-	-
Stock-based compensation expense	-	33,688				33,688
Balance, June 30, 2020	\$ 3,845	\$ 3,055,083	\$ 9,583,322	<u>\$ (354,600)</u>	<u>\$ (162,450)</u>	<u>\$ 12,125,200</u>

VERSAILLES FINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS Years ended June 30, 2020 and 2019

Cook flows from an avaiting activities		2020		<u>2019</u>
Cash flows from operating activities Net income	\$	250 121	\$	470,461
Adjustments to reconcile net income to	Ф	350,121	Ф	470,461
net cash provided from operating activities				
Provision for loan losses		_		_
Depreciation on premises and equipment		53,482		47,449
Loss on disposal of assets		105		-
Compensation expense related to share based plans		76,216		71,938
Deferred taxes		(52,332)		(12,632)
Change in:				
Deferred loan costs		1,933		(10,158)
Accrued interest receivable		29,920		5,722
Other assets		16,045		(31,593)
Other liabilities		169,623		147,828
Net cash from operating activities		645,113		689,015
Cash flow from investing activities				
Purchase of interest bearing time deposits		(500,000)		(1,000,000)
Maturities of interest bearing time deposits		250,000		(1,000,000)
Maturities, repayments and calls of securities held to maturity		18,653		32,142
Loan originations and payments, net		3,051,578		(555,260)
Property and equipment purchases		(17,959)		(38,061)
Net cash (used in) from investing activities		2,802,272		(1,561,179)
Cash flow from financing activities				
Net change in deposits		4,759,315		(531,657)
Repayments of FHLB Advances		(1,000,000)		-
Repurchase of shares, held in reserve		(93,184)		(5,000)
Cash dividends paid on common stock		(184,241)		(91,648)
Net cash (used in) from financing activities		3,481,890		(628,305)
Net change in cash and cash equivalents		6,929,275		(1,500,469)
Cash and cash equivalents, beginning of period		9,955,115		11,455,584
Cash and cash equivalents at end of period	\$	16,884,390	\$	9,955,115
Cash paid during the year for				
Interest	\$	344,121	\$	246,894
Income taxes paid	•	162,500	•	150,000
•				

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Basis of Presentation</u>: The accompanying consolidated financial statements include the accounts of Versailles Financial Corporation ("Versailles") and its wholly owned subsidiary, Versailles Savings and Loan Company ("Association"). Versailles and its subsidiary are collectively referred to as the ("Company"). All material intercompany transactions have been eliminated.

Nature of Operations: Versailles is a thrift holding company incorporated under the laws of the state of Maryland that owns all the outstanding shares of common stock of the Association. The Association is an Ohio chartered savings and loan company engaged primarily in the business of making residential mortgage loans and accepting checking account, passbook savings, statement savings and time deposits. Its operations are conducted through its only office located in Versailles, Ohio. Accordingly, all of its operations are reported in one segment, banking. The Company primarily grants one- to four-family residential loans to customers located in Darke and the western half of Shelby counties. This area is strongly influenced by agriculture, but there is also a substantial manufacturing base. Substantially all loans are secured by specific items of collateral including business assets, consumer assets and commercial and residential real estate. There are no significant concentrations of loans to any one industry or customer. However, the customers' ability to repay their loans is dependent on the real estate and general economic conditions in the area.

<u>Subsequent Events</u>: The Company has evaluated subsequent events for recognition and disclosure through September 28, 2020, which is the date the financial statements were available to be issued.

The outbreak of COVID-19 has adversely impacted a broad range of industries in which the Company's customers operate and could impair their ability to fulfill their financial obligations to the Company. The spread of the outbreak has caused significant disruptions in the U.S economy and has disrupted banking and other financial activity in the areas in which the Company operates.

The Company has been working with customers directly affected by COVID-19 since it was declared a pandemic, to provide short-term assistance in accordance with regulatory guidelines. Should economic conditions continue to worsen, the Company could experience further increases in its required allowance for loan loss and record additional provision for loan loss expense. It is possible that the Company's asset quality measures could worsen at future measurement periods due to the continuing effects of COVID-19 may have on borrowers.

<u>Use of Estimates</u>: To prepare financial statements in conformity with generally accepted accounting principles in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and actual results could differ.

<u>Cash Flows</u>: Cash and cash equivalents include cash and due from financial institutions, federal funds sold and overnight deposits. Net cash flows are reported for customer loan and deposit transactions and advances from the Federal Home Loan Bank with original maturities of 90 days or less.

<u>Interest-bearing Time Deposits in Other Financial Institutions</u>: Interest-bearing time deposits in other financial institutions have original maturities of greater than 90 days and are carried at cost.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Securities</u>: Debt securities are classified as held to maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Debt securities are classified as available for sale when they might be sold before maturity. Securities available for sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income, net of tax. Equity securities with readily determinable fair values are carried at fair value, with changes in fair value reported in net income.

Interest income includes amortization of purchase premiums and discounts. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage backed securities where prepayments are anticipated. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

Management evaluates securities for other-than-temporary impairment ("OTTI") on at least a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss, and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) OTTI related to credit loss, which must be recognized in the income statement and 2) OTTI related to other factors, which is recognized in other comprehensive income. The credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis.

<u>Federal Home Loan Bank (FHLB) Stock</u>: The Association is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are reported as income.

<u>Loans</u>: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of deferred loan fees and costs, and an allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipation of prepayments.

Interest income on loans is discontinued at the time the loan is 90 days delinquent unless the credit is well-secured and in process of collection. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

All interest accrued but not received for loans placed on nonaccrual are reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Under the cost-recovery method, interest income is not recognized until the loan balance is reduced to zero. Under the cash-basis method, interest income is recorded when the payment is received in cash. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Allowance for Loan Losses: The allowance for loan losses is a valuation allowance for probable incurred credit losses. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. Management estimates the allowance balance required using past loan loss experience, the nature and volume of the portfolio, information about specific borrower situations and estimated collateral values, economic conditions and other factors. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged-off.

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. A loan is impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. Loans, for which the terms have been modified in a manner representing a concession, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired.

Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

Commercial and commercial real estate loans are individually evaluated for impairment. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's effective rate or at the fair value of collateral if repayment is expected solely from the collateral.

Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Company determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses on loans individually identified as impaired.

The general component covers non-impaired loans and loans collectively evaluated for impairment. Large groups of smaller balance homogeneous loans, such as consumer and residential real estate loans, are collectively evaluated for impairment, and accordingly, they are not separately identified for impairment disclosures. The general component is based on historical loss experience adjusted for current factors. The historical loss experience is determined by portfolio segment and is based on the actual loss history experienced by the Company over the most recent thirty-six months. This actual loss experience is supplemented with other economic factors based on the risks present for each portfolio segment. These economic factors include consideration of the following: levels of and trends in delinquencies and impaired loans; levels of and trends in charge-offs and recoveries; trends in volume and terms of loans; effects of any changes in risk selection and underwriting standards; other changes in lending policies, procedures, and practices; experience, ability, and depth of lending management and other relevant staff; national and local economic trends and conditions; industry conditions; and effects of changes in credit concentrations. The following portfolio segments have been identified: 1-4 family real estate, commercial real estate, commercial and consumer.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1-4 Family real estate: 1-4 family mortgage loans represent loans to consumers for the purchase, refinance or improvement of a residence. Real estate market values at the time of origination directly affect the amount of credit extended and, in the event of default, subsequent changes in these values may impact the severity of losses. Factors considered by management include unemployment levels, credit history and real estate values in the Company's market area.

Commercial real estate: Non-residential and multi-family loans are subject to underwriting standards and processes similar to commercial loans. These loans are viewed as cash flow loans and the repayment of these loans is largely dependent on the successful operation of the farm, business or property. Loan performance may be adversely affected by factors impacting the general economy or conditions specific to the real estate market such as geographic location and property types. Management specifically considers real estate values, credit history, unemployment levels, crop prices and yields.

Commercial: Commercial credit is extended to commercial customers for use in normal business operations to finance working capital needs, equipment purchases, or other projects. The majority of these borrowers are customer's doing business in the Company's primary market area. These loans are generally underwritten individually and secured with the assets of the company and the personal guarantee of the business owners. Commercial business loans are made based primarily on the borrower's ability to make repayment from the historical and projected cash flow of the borrower's business and the underlying collateral provided by the borrower. Management specifically considers unemployment, credit history and the nature of the business.

Consumer. Consumer loans are primarily comprised of secured loans including automobile loans, loans on deposit accounts, home improvement loans and to a lesser extent, unsecured personal loans. These loans are underwritten based on several factors including debt-to-income, type of collateral and loan to value, credit history and relationship with the borrower. Unemployment rates are specifically considered by management.

<u>Premises and Equipment</u>: Land is carried at cost. Premises and equipment are reported at cost less accumulated depreciation. Depreciation is computed on both the straight-line and accelerated methods over the estimated useful lives of the assets. Building and improvements have useful lives ranging from five to forty years. Furniture and equipment have useful lives ranging from five to ten years.

<u>Foreclosed Assets</u>: Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. Physical possession of residential real estate property collateralizing a consumer mortgage loan occurs when legal title is obtained upon completion of foreclosure or when the borrower conveys all interest in the property to satisfy the loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. These assets are subsequently accounted for at lower of cost or fair value less estimated costs to sell. If fair value declines subsequent to foreclosure, a valuation allowance is recorded through expense. Operating costs after acquisition are expensed.

<u>Earnings Per Common Share</u>: Basic earnings per common share is net income divided by the weighted average number of common shares outstanding during the period. Employee Stock Ownership Plan shares are considered outstanding for this calculation unless unearned. All outstanding unvested share-based payment awards that contain rights to nonforfeitable dividends are considered participating securities for this calculation.

The Company established a Rabbi Trust and participants in the Association's deferred compensation and supplemental retirement plans could elect to use all or some of the amounts in their accounts to purchase shares in the Company's mutual to stock conversion. These shares are held in the trust and the obligation under the deferred compensation and supplemental retirement plans will be settled with these shares. As such, the shares are carried as treasury stock in the consolidated balance sheets and the shares are considered outstanding for the purpose of calculating earnings per share.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Employee Stock Ownership Plan: The cost of shares issued to the Employee Stock Ownership Plan ("ESOP"), but not yet allocated to participants, is shown as a reduction of shareholders' equity. Compensation expense is based on the market price of shares as they are committed to be released to participant accounts. Dividends on allocated ESOP shares reduce retained earnings. Dividends on unearned ESOP shares reduce debt and accrued interest.

<u>Retirement Plans</u>: Employee 401(k) and profit sharing plan expense is the amount of matching contributions. Deferred compensation and supplemental retirement plan expense allocates the benefits over years of service.

<u>Stock-Based Compensation</u>: Compensation cost is recognized for restricted stock awards issued to directors and officers based on the fair value of these awards at the date of grant, which is the market price of the Company's common stock at the date of grant.

Compensation cost is recognized over the required service period, generally defined as the vesting period. For awards with graded vesting, compensation cost is recognized on a straight-line basis over each requisite service period.

<u>Income Taxes:</u> Income tax expense is the total of the current year income due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between the carrying amounts and tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense.

<u>Loan Commitments and Related Financial Instruments</u>: Financial instruments include off-balance sheet credit instruments, such as commitments to make loans, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

<u>Comprehensive Income</u>: Comprehensive income consists of net income and other comprehensive income. The Company had no other comprehensive income items during the years ending June 30, 2020 and 2019.

<u>Loss Contingencies</u>: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe there now are such matters that will have a material effect on the financial statements.

<u>Fair Value of Financial Instruments</u>: Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in a separate note. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

<u>Reclassifications</u>: Some items in prior financial statements have been reclassified to conform to the current presentation. Reclassifications had no effect on prior year net income or shareholders' equity.

NOTE 2 – SECURITIES

The carrying amount, unrecognized gains and losses, and fair value of securities held to maturity were as follows.

				20	20		
			(Gross	Gr	oss	_
	C	Carrying	Unre	cognized	Unrec	ognized	Fair
	<u> </u>	Amount	(<u> Sains</u>	Los	sses	<u>Value</u>
Government sponsored entities residential mortgage-backed:							
FHLMC	\$	36,511	\$	1,466	\$	-	\$ 37,977
GNMA		24,893		601		-	25,494
FNMA		548		2			 550
	\$	61,952	\$	2,069	\$	_	\$ 64,021
				20	19		
				Gross	Gr	oss	_
	C	Carrying	Unre	cognized	Unrece	ognized	Fair
	<u> </u>	Amount	(<u> Sains</u>	Los	sses	<u>Value</u>
Government sponsored entities residential mortgage-backed:							
FHLMC	\$	46,412	\$	2,633	\$	-	\$ 49,045
GNMA		28,963		1,168		-	30,131
FNMA		5,230		108			 5,338
	\$	80,605	\$	3,909	\$		\$ 84,514

Securities of the Company are not due at a single maturity date, thus they are not presented by contractual maturity.

At June 30, 2020 and June 30, 2019, there were no holdings of securities of any one issuer in an amount greater than 10% of shareholders' equity.

NOTE 3 – LOANS

Loans at year-end were as follows:

	<u>2020</u>	<u>2019</u>
1-4 family real estate	\$ 29,468,476	\$ 29,451,517
Commercial real estate:		
Business	928,902	1,880,411
Agricultural	3,854,956	5,333,686
Commercial	3,476,571	3,941,833
Consumer:		
Auto	677,848	837,571
Other secured	980,393	915,738
Unsecured	70,170	148,137
Total loans	39,457,315	42,508,893
Deferred loan costs	5,807	7,740
Allowance for loan losses	(255,432)	(255,432)
	<u>\$ 39,207,690</u>	\$ 42,261,201

Loans to principal officers, directors, and their affiliates during fiscal 2020 and 2019 were as follows.

	<u>2020</u>	<u>2019</u>
Beginning balance Additions Repayments	\$ 281,807 252,515 (258,931)	\$ 270,643 40,000 (28,836)
Ending balance	\$ 275,391	\$ 281,807

The following table presents the activity in the allowance for loan losses by portfolio segment for the year ended June 30, 2020:

	lowance June 30, <u>2019</u>	fo	rovision or Loan <u>-osses</u>	Loa Charge	-	Reco	<u>veries</u>	lowance June 30, <u>2020</u>
1-4 family real estate Commercial real estate Commercial Consumer	\$ 190,198 27,215 25,648 12,371	\$	(2,538) (3,140) 6,199 (521)	\$	- - - -	\$	- - - -	\$ 192,736 30,355 19,449 12,892
Total	\$ 255,432	\$		\$		\$		\$ 255,432

NOTE 3 – LOANS (Continued)

The following table presents the activity in the allowance for loan losses by portfolio segment for the year ended June 30, 2019:

	 lowance June 30, <u>2018</u>	f	rovision or Loan Losses	Loans Charged		Reco	veries	llowance June 30, <u>2019</u>
1-4 family real estate Commercial real estate Commercial Consumer	\$ 202,563 35,708 12,630 4,531	\$	(12,365) (8,493) 13,018 7,840	\$	- - - -	\$	- - - -	\$ 190,198 27,215 25,648 12,371
Total	\$ 255,432	\$	<u> </u>	\$		\$		\$ 255,432

The following table presents the balance in the allowance for loan losses and the recorded investment in loans by portfolio segment and based on impairment method as of June 30, 2020 and 2019:

	Allow	ance	for Loan L	osse	S	Reco	n Loans	
	Individually	Co	llectively		Total	Individually	Collectively	Total
	Evaluated	<u>E</u>	valuated	Al	<u>lowance</u>	Evaluated	Evaluated	<u>Loans</u>
June 30, 2020								
1-4 family real estate	\$ -	\$	192,736	\$	192,736	\$	- \$ 29,554,324	\$ 29,554,324
Commercial real estate	-		30,355		30,355		- 4,787,207	4,787,207
Commercial	-		19,449		19,449		- 3,479,005	3,479,005
Consumer			12,892		12,892	-	<u>1,729,621</u>	1,729,621
Total	\$ -	\$	255,432	\$	255,432	\$	<u> \$ 39,550,157</u>	<u>\$ 39,550,157</u>
June 30, 2019								
1-4 family real estate	\$ -	\$	190,198	\$	190,198	\$	- \$ 29,549,404	\$ 29,549,404
Commercial real estate	-		27,215		27,215		- 7,223,471	7,223,471
Commercial	-		25,648		25,648		- 3,946,955	3,946,955
Consumer			12,371		12,371		<u>1,903,917</u>	1,903,917
Total	\$ -	\$	<u>255,432</u>	\$	255,432	\$	<u> \$ 42,623,747</u>	\$ 42,623,747

Included in recorded investment in 2020 is \$5,807 of net deferred loan costs and \$87,035 of accrued loan interest. Included in recorded investment in 2019 is \$7,740 of net deferred loan costs and \$107,114 of accrued loan interest.

There were no loans individually evaluated for impairment at June 30, 2020 or 2019 or during the years ending June 30, 2020 and 2019.

<u>Loan Performance and Credit Quality Indicators</u>: The Company considers the performance of the loan portfolio and its impact on the allowance for loan losses. For all loan classes, the Company primarily evaluates credit quality based on the aging status of the loan and by payment activity.

There were no nonaccrual loans or loans past due over 90 days still on accrual as of June 30, 2020 and 2019.

NOTE 3 – LOANS (Continued)

The following table presents the recorded investment of loans past due as of June 30, 2020 and 2019:

			2	2020	
		-60 Days ast Due		90 Days ist Due	<u>Total</u>
1-4 family real estate Commercial real estate:	\$	9,967	\$	-	\$ 9,967
Business Agricultural		30,675 278,803		- -	 30,675 278,803
Total delinquent loans	\$	319,445	\$	<u>-</u>	\$ 319,445
			:	2019	
		-60 Days ast Due	61-9	2019 90 Days ist Due	<u>Total</u>
Commercial real estate:	<u>P</u>	•	61-9	90 Days	<u>Total</u>
Business		33,375	61-9	90 Days	\$ 33,965
	<u>P</u>	ast Due	61-9 <u>Pa</u>	90 Days ist Due	\$

Troubled Debt Restructurings:

The Company had no loans classified as troubled debt restructurings (TDRs) at June 30, 2020 and 2019, and there were no loans modified as troubled debt restructurings that occurred during the year ending June 30, 2020 and 2019.

Loan modifications were made in accordance with Section 4013 of the Cares Act and the Interagency Statement on Loan Modifications and Reporting for Financial Institutions Working with Customers Affected by the Coronavirus, and as such were not classified as troubled debt restructurings. At June 30, 2020, loans totaling \$746,000 were assisted with loan payment deferrals with the maturity date being extended by the number of months deferred.

NOTE 4 - PREMISES AND EQUIPMENT

Year-end premises and equipment were as follows.

	<u>2020</u>	<u>2019</u>
Land Building and improvements Furniture and equipment Fixed Assets in process Total Accumulated depreciation	\$ 81,807 1,250,338 281,871 - - 1,614,016 (475,510)	\$ 81,807 1,250,206 287,619 10,500 1,630,132 (455,999)
	<u>\$ 1,138,505</u>	<u>\$ 1,174,133</u>

NOTE 5 – DEPOSITS

Deposits from principal officers, directors, and their affiliates at June 30, 2020 and 2019 were \$1,663,114 and \$1,354,263. The aggregate amount of certificates of deposit accounts with balances greater than \$250,000 at year-end 2020 and 2019 was \$2,192,565 and \$1,412,547.

Scheduled maturities of certificates of deposit were as follows.

ear ended June 30,	
2021 \$	11,076,762
2022	5,549,610
2023	350,715
2024	437,936
\$	17,415,023

NOTE 6 - FEDERAL HOME LOAN BANK ADVANCES

Year-end advances from the Federal Home Loan Bank were as follows.

	<u>Rate</u>	<u>2020</u>	<u>2019</u>
Fixed rate advance, due October 2019 Fixed rate advance, due February 2025	1.91% 2.40%	\$ - 2,000,000	\$ 1,000,000 2,000,000
		\$ 2,000,000	\$ 3,000,000

Fixed rate advances are payable at maturity and subject to prepayment penalties if paid off prior to maturity.

Required payments over the next five years are as follows:

Year ended June 30,		
2021	\$	-
2022		-
2023		-
2024		-
2025	2,000,0	00
	<u>\$ 2,000,0</u>	00

Advances under the borrowing agreements are collateralized by a blanket pledge of the Company's residential mortgage loan portfolio and FHLB stock. At June 30, 2020 and 2019, the Company had approximately \$27,655,000 and \$27,778,000 of qualifying first-mortgage loans pledged, in addition to FHLB stock, as collateral for FHLB advances. At June 30, 2020, based on the Association's current FHLB stock ownership, total assets and pledgable first-mortgage and multi-family mortgage loan portfolios, the Association had the ability to obtain borrowings up to an additional \$11,982,000.

NOTE 7 – INCOME TAXES

Income tax expense was as follows.

	<u>2020</u>	020		
Current Deferred	\$ 151,332 (52,332)	\$	141,800 (12,632)	
Total	\$ 99,000	\$	129,168	

Effective tax rates differ from the federal statutory rate applied to income before income taxes due to the following (21% statutory rate for 2020 and 2019).

	<u>2020</u>	<u>2019</u>
Federal statutory rate times financial statement income Effect of:	\$ 94,315	\$ 125,922
Tax exempt interest income, net of interest expense disallowance Stock-based compensation Other, net	 (543) (722) 5,950	 (575) 861 2,960
Total	\$ 99,000	\$ 129,168
Effective tax rate	22.04%	21.54%

Year-end deferred tax assets and liabilities were due to the following.

	<u>2020</u>		
Deferred tax assets:			
Allowance for loan losses	\$ 53,641	\$	53,641
Accrued compensation	300,863		270,361
Restricted stock expense	10,081		3,007
Total deferred tax asset	 364,585		327,009
Deferred tax liabilities:			
FHLB stock	(46, 367)		(46,367)
Accrual to cash	(6,617)		(21,102)
Accumulated depreciation	(7,744)		(7,610)
Deferred loan fees and costs	(1,220)		(1,625)
Total deferred tax liability	 (61,948)		(76,704)
Net deferred tax asset	\$ 302,637	\$	250,305

The Company has not recorded a deferred tax liability of approximately \$163,000 at June 30, 2020 and 2019 related to approximately \$778,000 of cumulative special bad debt deductions arising prior to December 31, 1987, the end of the Company's base year for purposes of calculating the bad debt deduction. If the Company were liquidated or otherwise ceases to be a financial institution or if the tax laws were to change, this amount would be expensed.

NOTE 7 – INCOME TAXES (Continued)

At June 30, 2020 and 2019, the Company had no unrecognized tax benefits recorded. The Company does not expect the amount of unrecognized tax benefits to significantly change within the next twelve months ended June 30, 2020 and 2019 and no amounts accrued for penalties and interest as of June 30, 2020 or June 30, 2019.

The Company is subject to U.S. federal income tax. The Company is no longer subject to examination by the federal taxing authority for years prior to 2016. The tax years 2016-2019 remain open to examination by the U.S. taxing authority.

NOTE 8 – RETIREMENT PLANS

Employee 401(k) and Profit Sharing Plan: The Company maintains a 401(k) and profit sharing plan for all eligible employees. Employees are eligible one year from the date of hire and must have at least 1,000 hours of service. Eligible employees may contribute up to 15% of their compensation subject to a maximum statutory limitation. The Company provides a matching contribution on behalf of participants who make elective compensation deferrals, at the rate of 50% of the first 6% of the participant's discretionary contribution. Employee contributions are always 100% vested. Employer matching contributions vest on a graduated basis at the rate of 20% per year in years two through six so that the employee is 100% vested after six years of service. The 2020 and 2019 expense related to this plan was \$13,512 and \$13,403 respectively.

Deferred Compensation and Supplemental Retirement Plan: The Board of Directors adopted a deferred compensation and supplemental retirement plan for directors and an executive officers of the Company during fiscal 1999. Upon adoption, each nonemployee director was credited with \$1,494 for each year of service as a director and the employee director was credited with \$5,103 for each year of service prior to plan initiation. Beginning December 31, 1998, each nonemployee director receives a credit to their account equal to 24% of the cash compensation that a participant earned during that calendar year. Employees that are directors receive an annual credit of 8%. At the participant's election, the participant's account earns interest at the rate of the Company's return on average equity for that year or at the rate the Company is paying on a certificate of deposit having a term of one year or less at January 1 of that year. Total expense related to the Plan was \$43,619 and \$35,622 for the years ended June 30, 2020 and 2019. The accrued supplemental retirement liability included in other liabilities was \$359,046 at June 30, 2020 and \$315,427 at June 30, 2019. There were no distributions to participants or their beneficiaries during the years ended June 30, 2020 and June 30, 2019.

Additionally, each participant may elect to defer up to 25% in base salary and up to 100% of director's fees, bonuses or other cash compensation. Amounts in participant's accounts are vested at all times. The accrued deferred compensation liability included in other liabilities was \$680,027 at June 30, 2020 and \$580,669 at June 30, 2019. Earnings on amounts deferred included in salaries and employee benefits totaled \$27,629 and \$12,800 for the years ended June 30, 2020 and 2019. There were no distributions to participants during the years ended June 30, 2020 and June 30, 2019. The Plan is unfunded and subject to the general claims of creditors.

In conjunction with the conversion to a stock company with concurrent formation of a holding company, the Company allowed participants in the supplemental retirement and deferred compensation plans to use all or a portion of their funds in an one time election to purchase shares of the holding company at conversion.

NOTE 8 - RETIREMENT PLANS (Continued)

The shares are held in a Rabbi Trust and the obligation under the plans will be settled with these shares. Participant stock held by the Rabbi Trust is classified in equity in a manner similar to the manner in which treasury stock is accounted for. Subsequent changes in the fair value of the stock are not recognized. The deferred compensation obligation is classified as an equity instrument and changes in the fair value of the amount owed to the participant are not recognized. These shares are considered outstanding for the purpose of both basic and diluted EPS. The participants elected to use \$354,600 to purchase 35,460 shares of common stock.

NOTE 9 – EMPLOYEE STOCK OWNERSHIP PLAN

As part of the conversion to a stock company, the Company formed a leveraged ESOP. The plan has a December 31 year-end and the first allocation was December 31, 2010. The ESOP borrowed from the Company, totaling \$342,000, to purchase 34,200 shares of stock at \$10 per share. The Company may make discretionary contributions to the ESOP, as well as paying dividends on unallocated shares to the ESOP, and the ESOP uses funds it receives to repay the loan. When loan payments are made, ESOP shares are allocated to participants based on relative compensation and expense is recorded. Dividends on allocated shares increase participant accounts. The shares in the plan are expected to be allocated over a twenty year period.

Participants receive the shares at the end of employment. A participant may require stock received to be repurchased unless the stock is traded on an established market. During the year ended June 30, 2020, the Company was required to repurchase 3,328 shares at \$28 per share.

Contributions to the ESOP during the years ended June 30, 2020 and 2019 were \$17,322 and \$20,230. ESOP expense was \$42,528 and \$54,900 for the year ended June 30, 2020 and 2019, respectively.

Shares held by the ESOP were as follows:

	<u>2020</u>	<u>2019</u>
Allocated Committed to be released Unearned	13,772 855 16,245	15,390 855 17,955
Total ESOP shares	30,872	34,200
Fair value of unearned shares	<u>\$ 359,015</u>	<u>\$ 412,965</u>
Fair value of allocated shares subject to repurchase obligation	<u>\$ 304,361</u>	\$ 353,970

The Company expects to allocate 1,710 shares for the December 31, 2020 plan year.

NOTE 10 - COMMITMENTS, OFF-BALANCE-SHEET RISK AND CONTINGENCIES

Some financial instruments, such as loan commitments, credit lines and letters of credit are issued to meet customer financing needs. These are agreements to provide credit or to support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates. Commitments may expire without being used. Off-balance-sheet risk to credit loss exists up to the face amount of these instruments, although material losses are not anticipated. The same credit policies are used to make such commitments as are used for loans, including obtaining collateral at exercise of the commitment.

Commitments to make loans at current market rates at year-end were as follows.

		2020			201	9
		<u>Balance</u>	Rate		Balance	Rate
1-4 family real estate – fixed rate	\$	1,580,000	3.50 - 4.74%	\$	791,000	4.99 - 5.49%

Commitments to make loans are generally made for periods of 60 days or less. The loan commitments have maturities ranging up to 30 years.

At June 30, 2020 and 2019, the Company had \$50,000 and \$15,000 of unused lines of credit, respectively.

NOTE 11 - FAIR VALUE

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity can access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

NOTE 11 – FAIR VALUE (Continued)

There were no financial instruments measured at fair value on a recurring or non-recurring basis at June 30, 2020 or June 30, 2019. The carrying amounts and estimated fair values of financial instruments, not carried at fair value, at June 30, 2020 and 2019 are as follows:

		Carrying	Fair Value Measurements at June 30, 2019 Using:							
		<u>Value</u>		Level 1		Level 2		Level 3		<u>Total</u>
Financial assets Cash and	\$	16 994 300	¢.	16 994 200	\$		\$		\$	16 994 300
cash equivalents Interest bearing	Ф	16,884,390	\$	16,884,390	Ф	-	Ф	-	Ф	16,884,390
time deposits Securities held to		1,250,000		-		1,285,000		-		1,285,000
maturity		61,952		-		64,021		-		64,021
Loans, net of allowance		39,207,690		-		-		41,868,319		41,868,319
FHLB stock Accrued interest		397,500		N/A		N/A		N/A		N/A
receivable Financial liabilities		92,106		-		5,071		87,035		92,106
Deposits	\$	(44,028,230)	\$	(26,613,207)	\$	(17,522,000)	\$	-	\$	(44,135,207)
FHLB advances	·	(2,000,000)	Ċ	-		(2,192,000)		-	·	(2,192,000)
Accrued interest payable		(44,492)		-		(44,492)		-		(44,492)
		Carrying	Fair Value Measurements at June 30, 2019 Using:							
Financial assets		<u>Value</u>		Level 1		Level 2		Level 3		<u>Total</u>
Cash and										
cash equivalents Interest bearing	\$	9,955,115	\$	9,955,115	\$	-	\$	-	\$	9,955,115
time deposits Securities held to		1,000,000		-		1,077,000		-		1,077,000
maturity		80,605		_		84,514		_		84,514
Loans, net of allowance		42,261,201		-		-		40,369,000		40,369,000
FHLB stock Accrued interest		397,500		N/A		N/A		N/A		N/A
receivable Financial liabilities		122,026		-		14,912		107,114		122,026
Deposits FHLB advances	\$	(39,268,915) (3,000,000)	\$	(23,292,895)	\$	(15,916,000) (3,059,000)	\$	-	\$	(39,208,895) (3,059,000)
Accrued interest payable		(43,579)		-		(43,579)		-		(43,579)

While these estimates are based on management's judgment of the appropriate valuation factors, no assurance exists that, were the Company to have liquidated such items, the estimated fair values would necessarily have been realized. The estimated fair values should not be considered to apply to subsequent dates.

NOTE 12 – REGULATORY MATTERS

The Association is subject to various regulatory capital requirements administered by the federal banking agencies. Capital adequacy guidelines and prompt corrective action regulations involve quantitative measures of assets, liabilities and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by the regulators. Failure to meet capital requirements can initiate regulatory action. The Association must hold a capital conservation buffer of 2.50% above the adequately capitalized risk-based capital ratios or face restrictions. Management believes as of June 30, 2020, the Association meets all capital adequacy requirements to which it is subject.

Prompt corrective action regulations provide five classifications: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized, although these terms are not used to represent overall financial condition. If adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required.

The community bank leverage ratio (CBLR) framework is an optional framework that was designed in 2019 to reduce burden by removing the requirement for calculating and reporting risk-based capital ratios for qualifying community banking organizations that opt into the framework. Qualifying community banking organizations that elect to use the CBLR framework and that maintain a leverage ratio of greater than 9 percent and have off-balance sheet exposures of 25 percent or less of total consolidated assets are considered to have satisfied the risk-based and leverage capital requirements in the generally applicable capital rule. The regulatory agencies issued an interim final rule that established an 8% CBLR, as mandated under the Coronavirus Aid, Relief, and Economic Security Act. The CBLR will be 8% beginning June 30, 2020, 8.5% through calendar 2021, and 9% thereafter. The transition interim final rule also maintains a two-quarter grace period for a qualifying community bank organization whose leverage ratio falls no more than 1 percentage point below the applicable CBLR requirement. The agencies issued the transition interim final rule to provide community banking organizations with sufficient time and clarity to meet the 9% leverage ratio requirement under the CBLR framework while they focus on supporting lending to creditworthy households and businesses give the recent strains on the U.S. economy caused by the coronavirus disease emergency. The Association elected the CBLR framework effective March 31, 2020.

At June 30, 2020 and 2019, the most recent regulatory notifications categorized the Association as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the institution's category.

At year-end, the Association's actual capital levels and minimum required levels were as follows. The capital consolidation buffer is excluded from the adequately capitalized risk-based ratios.

	<u>Actual</u> <u>Amount</u> <u>Ratio</u>			For Capital Adequacy Purposes Amount Ratio (Dollars in thousands)				To Be apitalized ompt Contion Regiment	d Under	
June 30, 2020 Tier I (core) capital (to adjusted total assets)	\$	11,751	20.2%	\$	2,328	4.0%	\$	4,655	8.0%	
June 30, 2019 Total capital (to risk-weighted assets) Common equity Tier 1 capital (to risk-weighted assets) Tier I (core) capital (to risk-weighted assets) Tier I (core) capital (to adjusted total assets)	\$	11,548 11,293 11,293 11,293	36.3% 35.5 35.5 20.6	\$	2,542 1,430 1,907 2,198	8.0% 4.5 6.0 4.0	\$	3,178 2,066 2,542 2,748	10.0% 6.5 8.0 5.0	

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NOTE 12 – REGULATORY MATTERS (Continued)

The Qualified Thrift Lender test requires at least 65% of assets to be maintained in housing-related finance and other specified areas. If this test is not met, limits are placed on growth, branching, new investments and FHLB advances, or the Company must convert to a commercial bank charter. Management believes that this test is met.

The Association converted from a mutual to a stock institution, and a "liquidation account" was established at \$7,378,641, which was net worth reported in the conversion prospectus. The liquidation account represents a calculated amount for the purposes described below, and it does not represent actual funds included in the consolidated financial statements of the Company. Eligible depositors who have maintained their accounts, less annual reductions to the extent they have reduced their deposits, would receive a distribution from this account if the Company liquidated. Dividends may not reduce shareholders' equity below the required liquidation account balance.

NOTE 13 - EARNINGS PER SHARE

The two-class method is used in the calculation of basic earnings per share. Under the two-class method, earnings available to common shareholders for the period are allocated between common shareholders and participating securities according to dividends declared (or accumulated) and participation rights in undistributed earnings. The factors used in the earnings per share computation follow:

Basic		<u>2020</u>	<u>2019</u>
Net income available to common shareholders Less: Income allocated to participating securities	\$	350,121 (2,757)	\$ 470,461 (1,721)
Net income allocated to common shareholders	<u>\$</u>	347,364	\$ 468,740
Weighted average common shares outstanding including participating securities Less: Average unearned participating securities Less: Average unallocated ESOP shares		388,253 (2,254) (17,100)	 388,472 (1,211) (18,810)
Weighted average shares		368,899	 368,457
Basic and diluted earnings per common share	\$	0.94	\$ 1.27

NOTE 14 – STOCK-BASED COMPENSATION

The Company's 2011 Equity Incentive Plan (the "Plan"), which was approved by shareholders on November 15, 2011, permits the grant of share options to its employees for up to an aggregate of 42,750 shares of common stock. Provisions of the plan indicate option awards are generally granted with an exercise price equal to the market price of the Company's common stock at the date of grant with vesting periods defined by the Board of Directors. The fair value of options awarded is estimated on the date of grant using a closed form option valuation (Black-Scholes) model. As of June 30, 2020 and 2019, no grants of stock options related to the Plan have occurred and thus no compensation expense has been recognized related to the Stock options for the years ended June 30, 2020 and 2019.

The Plan also provides for the issuance of up to 17,100 restricted shares to directors and officers. The Company awarded 13,600 restricted stock awards ("RSA") during the year ended June 30, 2014 and 3,500 RSAs during the year ended June 30, 2019. Total compensation cost that has been charged against income for the RSAs was \$33,688 and \$17,038 for the years ended June 30, 2020 and 2019. The total income tax benefit was \$7,000 and \$7,700 for the years ended June 30, 2020 and 2019. The fair value of the stock was determined using the Company's over the counter bulletin board stock price at the grant date. RSA shares vest ratably over a three-year period for directors and a five-year-period for officers on the anniversary of the grant date. The shares have voting rights and participants receive nonforfeitable dividends on the unvested shares. These shares are considered to be participating securities in the earnings per share calculation.

A summary of changes in the Company's nonvested shares for the year follows:

Nonvested Shares	<u>Shares</u>	Ğra	ed-Average ant-Date <u>ir Value</u>
Nonvested at July 1, 2019 Granted Vested Forfeited	3,500 - 700 	\$	25.00 - 25.00 -
Nonvested at June 30, 2020	2,800	\$	25.00

The fair value of restricted stock awards which vested during the years ended June 30, 2020 and 2019 totaled \$16,800 and \$48,000. As of June 30, 2020, there was \$39,000 of total unrecognized compensation cost related to nonvested shares granted under the Plan. Compensation expense is expected to be recognized as follows:

Year ended June 30,	
2021	\$ 19,000
2022	12,000
2023	6,000
2024	 2,000
	\$ 39,000